

**This is an employee's view
on FEPC legislation.**

**It is something you should
read and consider.**

WHY F. E. P. C.

(The so-called Fair Employment Practice Code)

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IT is much easier for us to repeat ideas and accept thoughts of others than it is to think, with the result that few of us really do think. Let us put our minds to work now.

There is no such thing as equality! Things or people cannot be equal unless or until everything is reduced to the equality of worms! Consider the stars in the firmament; there are no two alike, they are not equal, but they are all important.

Consider the flowers that grow. Would anyone say that a dandelion is equal to the lily? But both are important. Consider the wild animals—it is obvious and easily discernible that they are not equal, yet each has its proper place in the scheme of things; and consider even the blades of grass, there are no two alike. We could go on and on with such comparisons. Nature prohibits equality and will continue to prohibit equality for all the reasons, known and unknown, which have caused her to do so since the world began.

Now we come to the species we call man. Man has been given a brain, but scientists will agree that some reach a saturation point much earlier than others and some never reach it; hence they are not equal.

For example, let us consider the Negro race. They are not all alike just because their

skin is dark. They do not all spring from the same source, nor do they consider all blacks equal to each other. For instance, we have Ashantis, a pure Negro stock, powerful people, including some twelve tribes, and all skillful people; the Angoleans, a mixed race, not pure Negro, intermingled with Portuguese; the Coromantes, part Indian from the coast towns of India; and Dahomeans, a proud and pure Negro race, tall, well formed, reserved, polite to strangers and other races, warriors, keen traders, good minds, fine people. One of their tribe, the Nago, with a mixture of Yoruba blood, is very keen but are not warriors.

In Whydah and other coast towns, we have mulatto types, speaking Portuguese, but to the north, we have Mahi, Bauba and Gurmai, Negro stock but not so civilized; and we have Fanti, speaking the same language as the Ashanti and a less warlike people, but supposedly from the same source.

Could the descendants of these races or tribes possibly feel that they are equal to each other, or that the Ebo is equal to them? I could not find Ebo in the reference books at my disposal, but one of our present day Negro writers pictured him as a very dull and stupid fellow.

The same comparison could be made of all other races, but we haven't time here.

Ever since man, as we know him, was created, he has been striving to improve himself and rightly so for therein lies the secret of growth. If primitive man had decided that

everyone was equal, and should be treated alike, man would soon have joined the other extinct animals of the world, but he has been striving to improve himself, little by little, and some have done it more than others, until we have a world made up of different races of people each with a varying degree of improvement, mental and physical, and each individual in each race is likewise different.

Here some of you will say that is what the proponents of the FEPC are trying to do, improve the conditions of man. I disagree. They do not practice fair employment in the methods they use in trying to force state legislation for something which should be purely a personal matter.

Not long ago, I heard a young Negro woman, a teacher, speak in favor of FEPC. She was very forceful and to an uneducated person, or one not familiar with the perils of this suggested legislation, or to an unthinking person, she was very convincing. One of my strongest criticisms against her (and this is true of most of the fighters in favor of FEPC) is that she was a grave digger. Most of her reasons in favor of this measure were based on what happened right after the Civil War.

There is not a white man or woman living who has not and does not deplore the carpet baggers and all the unhappy things that happened during that era. She mentioned massacres which happened then and in a way which gave the uninformed the impression they had recently occurred. I wrote to her and asked her to give me more specific infor-

mation, names and dates, etc., of these events, but she has never replied.

An FEPC law forced on us now will certainly not rectify something that happened some 75 or 80 years ago. To force employers to hire persons whom they just do not want is not being fair to the employers. Certainly fairness should work both ways.

The big danger in such legislation is regimentation. When the state can regulate the hiring and firing by firms and individuals, we cease to have free and private enterprise and we are dangerously near the borderline of a communist state. Do not forget that every piece of legislation which gives power to the state to control acts of individuals, taking away their personal freedom in any way, is a step nearer to totalitarianism.

Likewise, there is the danger of opening the way for more graft and greed in our politics, which we all deplore and in many ways have been trying to clean up. Remember what happened during the era of prohibition? We all know the way our politicians and men in high places were corrupted by this law. Rather than try to enforce it, they found it profitable to hide violators for a fee. Is it not that which will happen in this case? Of course it is.

Consider the task of trying to enforce such a law assuming that everyone is honest. It could be very difficult to prove that a certain person was turned down because of race, color or creed, not lack of merit. When speaking of race, color and creed, do not forget

that such a description *includes* the white man. Very few people realize that. The next thing we will hear about is the timid employer who has three applicants for a job, a Negro, a Jew and another man not of a minority group. The third man, in this case, is the best fitted for the job, but the employer is afraid if he takes him, he will run up against the FEPC, so he takes one of the others to be safe. Do you see what happens? In time all the minority groups are in absolute power. And will they not favor their own, regardless of race, color and creed? What about fairness then?

Unfortunately, this measure is but one step in the communist scheme to gain control of our country. It is one phase of the cold war. Communists are largely made up of a minority group who appeal to the Negro and use him to fight for them because they can appeal to his emotions and easily persuade him that he is put upon and can better himself by such a law. Yes, for a time he might and some few will, but the complete story is not told to him, nor does he realize that if our country ever reaches a communist or socialist state he will suffer slavery such as has never been known even in our darkest days.

The little woman I referred to before, scoffed at the idea that it might be a communist scheme and even went so far as to say that colored people were not so stupid as to be taken in by communism! What a bold thing to say, but what a wonderful thing, if true. So many very well educated men and

women have fallen into the communist trap all unwittingly, that I have often wondered what would make the Negro group immune. That is the insidious thing about the workings of the communist party, they are clever in the way they make their various schemes sound so plausible and as if they were really trying to help the working man.

I am a working girl—a wage earner. I am a secretary in a small office. Any laws enforced which touch the working class naturally concern me. I do not feel that such a law can help me or any of my working friends.

Any legislation which tampers with individual or corporate rights to freely operate their businesses, is a danger and a menace. Many persons get over-zealous in trying to practice Christianity and let their emotions run away with them. They do not stop to be realists and think' it out and while trying to help one group, they do great harm to another group. The Bible, which continues to be the best seller, thank God, tells us we are not alike, saying that some shall be stewards and some servants. Haven't we reached an era in which we all want to be stewards and no one wants to serve? Some of you are now ready to say to me "We are all equal in the sight of God". Perhaps, but do we dare to presume to be on the level with God? And if we are striving to be god-like, we certainly don't need laws to make us be kind and fair to our fellow-men—that would come from within our own hearts.

If FEPC were a straightforward, honest,

square shooting proposition, something that really would be for the betterment of mankind and the underprivileged, why is it that we do not find men and women from other minority groups fighting for it? It has been my observation that the Negro and the Jew are doing most of the fighting for this and the Negro has been urged into it by the Jew and his promises.

I have friends among the Chinese. This group has little difficulty in getting jobs for which they are particularly trained. Many of them are stenographers and bookkeepers, and they are splendid as cooks and housekeepers, but most of them prefer to stay with and work for their own kind. If it is true that the white man has a natural dislike for people because of color, would the Chinese not be unemployed, or find it difficult to get proper and good employment? And if the white man objected to color, would he spend a great deal of money and even suffer pain to lie under sun lamps and the sun in order to get his skin tanned?

I know of colored men and women who are working side by side with white and were long before there was any thought of FEPC. Surely that is merit, and proves that when an individual develops and improves himself by his own efforts, the law of supply and demand takes care of the employment. When there is a demand for a job and an applicant presents himself, properly fitted for the job, he gets it regardless of race, color or creed.

I have talked to many colored people from

those in very lowly positions to college graduates and the great majority deplore the fact that somehow, somehow race discrimination has become a political football, such as prohibition was a few years ago.

I have friends among the Jews. I have talked to them about this proposed legislation. It so happens that none that I have spoken to believe it will answer their problem. While several have said they knew of cases where a man was turned down for a certain job because he was a Jew, they have likewise admitted that they knew of certain jobs that would be denied a Christian (white or black) if he should apply. They all agree that trying to correct the situation by law is wrong and they hope that FEPC will never become a state or national law.

Another unfair way in which the advocates of this legislation fight is by taking the situation in the south, and basing their reasons for FEPC on that and trying to make it appear that the same conditions prevail in the north and west. The southern question is a very complicated one and few of us in the north and west really understand it. You may believe that the lot of the black man in the south is very largely an unhappy one, but you will see evidence every day of men and women trying to correct conditions there. It cannot be done overnight by imposing laws! Such a law, if tried to be imposed in many states, would certainly encourage law breaking and might even result in a civil war in our own country. The communists would like

that, for it would give them the perfect opportunity to step in and take over. It is the communists who create internal dissension in every country marked for destruction, and here they are using race discrimination.

Regardless of the rantings of the FEPC agitators, it must be remembered there are two sides to the southern question. We should not be misled. So far, the southern Negro is uneducated and until he is educated, he cannot be given the freedom and privileges enjoyed by others, because he does not know how to use them. We know that only too well, by the experiences we have up here with boys and girls from the south who think, because they are north, they are free and can live without restraint. In some communities in the south blacks outnumber the whites, but they haven't had the chance to learn how to control themselves, hence should not be given the chance to gain control over the community. The education I speak of as being needed for the black man in the south is good basic, honest "readin', writin' and 'rith-methic" and high American ideals, not the communist creed which seems to be creeping into our school systems and colleges in alarming proportions.

There is a job to be done to help improve the employment practices of the nation and it will be done, but it comes slowly and in the manner that all growth has come as man has bettered himself; i.e. by education and individual development. There is a big job to be done in educating the black man. His growth

has been extremely rapid, all things considered. He has to learn not to hate because of color, or because someone has more than he. In talking to my colored friends, I have learned that there is a great jealousy among the blacks. They begrudge their own any improvement or advancement. Instead of being happy for a friend because he has gotten along well, they ridicule him for it. He has to lose many of his superstitions and be taught how to accept responsibility.

The white man, especially in the south, has to be educated. He has to be taught not to hate because of color and he has to learn to be tolerant. Such education and understanding will never come by force. Prejudice in the south goes beyond color. The southerner resents the northerner because he stopped slavery and this feeling must be conquered.

The Jew and other members of minority groups need a great deal of education in learning how to become good citizens. They must realize that it is a privilege to live in this country and they should accept it and be thankful and not try to change it into a sorry replica of what they came from.

We must learn to think with our heads, and not our emotions, and we will readily see that any piece of legislation that takes away one tiny drop of our freedom is a danger signal.

I abhor discrimination. I firmly believe in the good old "Golden Rule", but I do not believe that we can create a paradise by law and force. As a citizen of this wonderful country, whose ancestors came to these

shores many, many years ago, I deplore the minority groups which are now taking over, little by little, the full control of this government, to the detriment of the majority.

I ask you to watch and listen and by all means rule out the proposed FEPC legislation.

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There will always be a
UNITED STATES OF AMERICA
IF WE DO NOT GIVE IT AWAY
Write your U. S. Congressmen and Senators